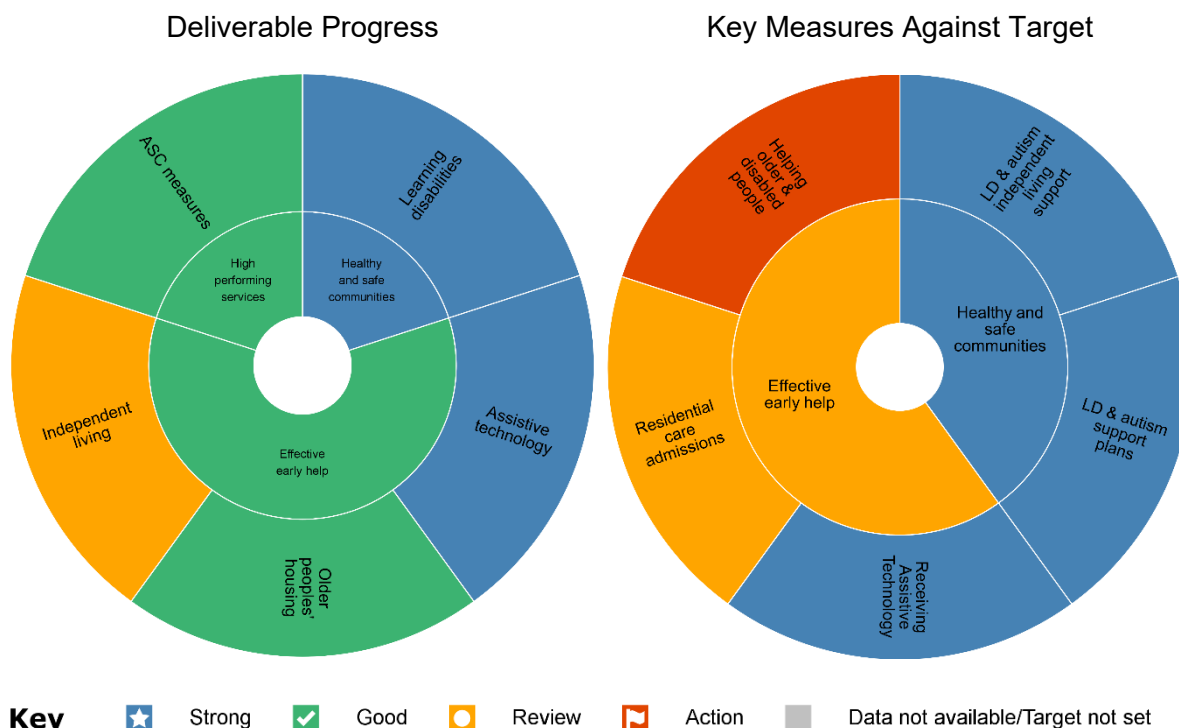


**Adult Care - Portfolio Summary**



Progress is "good" or "strong" for the majority of the Council Plan deliverables led by the portfolio.

Key areas of success are:

★ **Worked with people with learning disabilities, recovering from mental ill health and/or autism to develop Council services to ensure they are tailored to meet individuals needs and help people achieve their personal goals**

Progress continues to be made in ensuring people with a learning disability and / or who are autistic have an outcome focussed support plan, with 489 plans in place to date, ensuring access to more community-based opportunities.

★ **Commissioned and procured a new assistive technology service offer to support people with social care needs to live independently in the community**

During the quarter 215 people have been referred for Assistive Technology, helping to provide support and promoting independence in people's own homes.

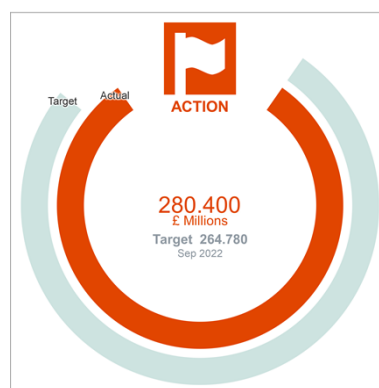
Key areas for consideration are:

**Finalised the new ways of working with older people and people with a disability to increase their independence so that they remain part of their local communities**

**Issue:** Progress is being delayed by a shortage of homecare to support people to be independent in their own homes. This is a national issue and not unique to Derbyshire. **Response:** As part of the Short Term Service review work has been undertaken to create new job profiles and structure for the service which have been approved. Whilst this is good progress there still remains a shortage of homecare support.

There is a forecast overspend of £15.620m on the portfolio. The main variances are:

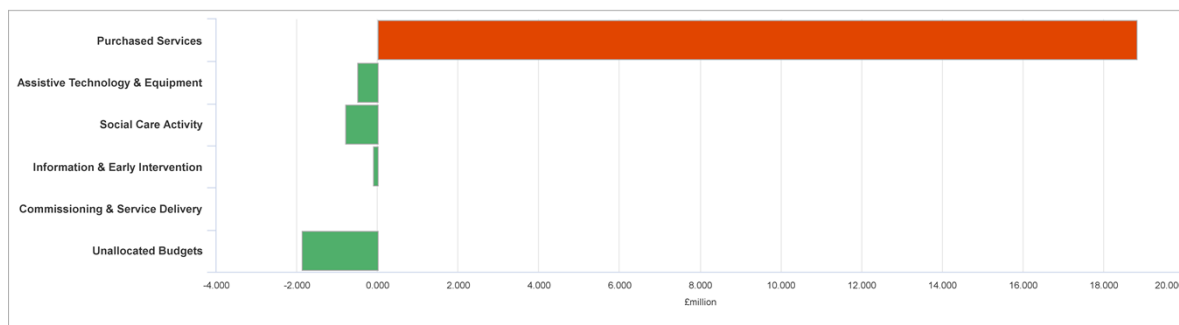
Forecast Outturn against Target Budget



**Purchased Services, £18.824m overspend -** There has been an increase in hospital discharges and because there is an insufficient supply of home care and reablement services, this has driven increased placements into residential homes rather than into care at home. As a result, expenditure on independent sector placements has increased. This is partially offset by underspends on the Direct Care home care service, due to recruitment difficulties, and Council-run Direct Care homes for older people, due to planned re-provision and efficiencies. The forecast includes inflationary pressures of £1.700m in respect of Direct Care utilities and catering supplies.

- ✓ Social Care Activity, £0.785m underspend -** Underspend on staff pay and travel due to vacancies in the social work team.
- ✓ Unallocated budgets, £1.853m underspend -** Additional Continuing Health Care Funding forecast.

Forecast Under (-)/Over Spend by Service Line



The budget savings target for 2022-23 is £6.811m, with a further £2.570m target brought forward from previous years. £6.291m of the in-year savings target will be achieved, of which £2.550m will be met from alternative one-off savings. Delivery of brought forward and some 2022-23 base budget savings has been deferred to future years.

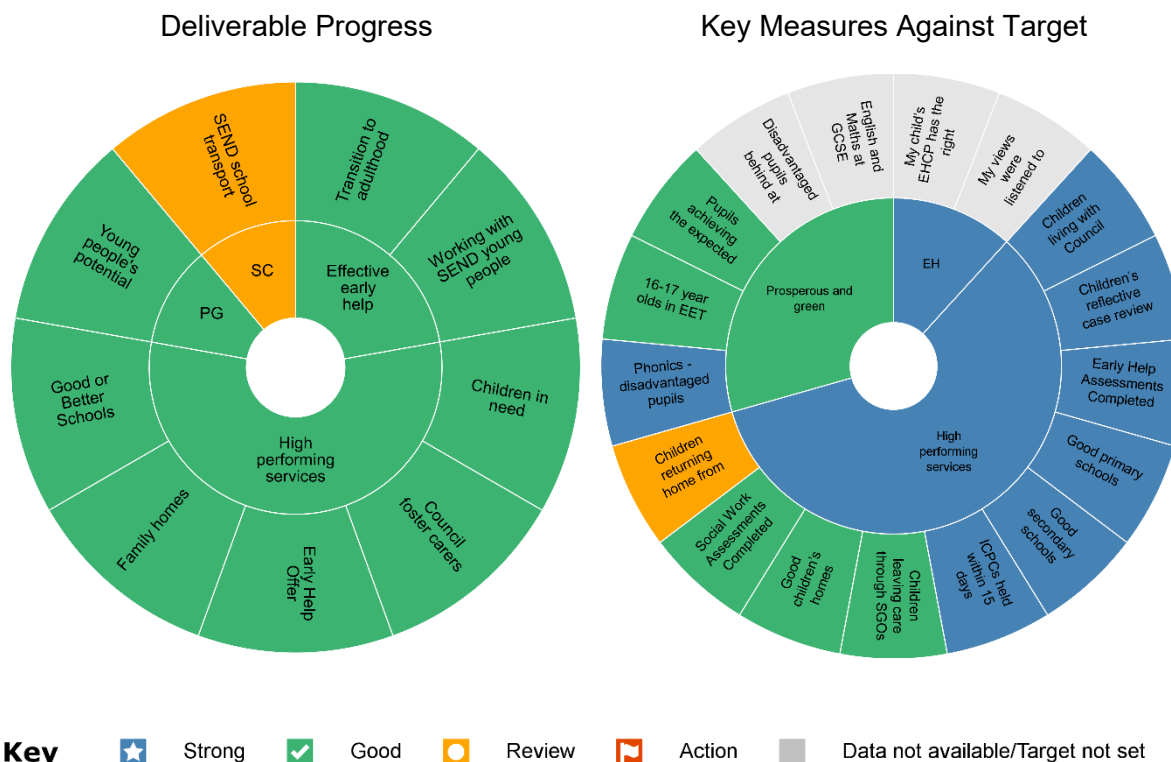
Additional funding has been provided in the 2022-23 budget for the main growth items:

- Demographic Growth - £5.016m ongoing - Increases in 65+ population, the number of disabled adults accessing services, cases of early onset of dementia, the complexity of need and the complexity of clients transitioning from Children's Services.
- Pay Award 2021-22 - £0.923m ongoing
- National Insurance Social Care Levy - £0.531m ongoing – additional cost of a 1.25% increase in employer National Insurance contributions from April 2022, ring-fenced for health and social care.
- Employer Pension Contributions - £0.248m ongoing, £0.531m one-off – additional Local Government Pension Scheme employer pension contributions, which are required because of a difference between forecast pensionable pay when contributions were agreed and actual pensionable pay experience.
- Independent Sector Fees 2022-23 - £12.257m ongoing - Due to the increase in the National Living Wage each year, there has to be an above inflation increase in the independent sector care home fees the Council pays, to reflect the additional cost pressures on the providers.

Other significant additional items of funding that the portfolio is expected to receive or has received since the budget was set are:

- Former Independent Living Fund Grant (ILF) - £2.534m one-off - On 8 March 2022, the Government confirmed that the former ILF recipient grant will continue to be paid to local authorities in 2022-23.

## Children's Services and Safeguarding and Education - Portfolio Summary



Progress is "good" for the majority of the Council Plan deliverables led by the portfolio.

Key areas of success are:

- Consistent, high quality early help and safeguarding services for children and families - we continue to see positive impact from activity across early help and safeguarding services with improving practice consistency and sustained performance across a range of performance measures. In September 2022 Ofsted completed a focused visit under the ILACS framework which looked at children in need and subject to a protection plan. Whilst focused visits do not provide a graded judgement the letter which results from the inspection visit provides a strong narrative in regard to the quality of services provided to children and families. We are currently waiting for the publication of the final letter, however the headline feedback was very positive and demonstrated a continued strong direction of travel for quality of services in Derbyshire.
- Proportion of children and young people attending good or better schools - during the academic year 2021-22, Derbyshire has seen a faster rate of improvement than that seen nationally for both primary and secondary pupils. Although the gap with national has narrowed, proportions remain lower than comparators, particularly at secondary

level, and the deliverable will remain a priority for the 2022-23 academic year.

- Working with education providers to continue catch-up on learning - activities this quarter have included the launch of a 'Confident Communicators and Readers' programme aimed at supporting Derbyshire schools and settings to improve outcomes in communication, language and reading from the early years to Year 7. Provisional 2021-22 data for the percentage of pupils reaching the required standard in Phonics suggest improved comparator performance and a narrowing of the gap between disadvantaged and non-disadvantaged pupils. Latest figures on the percentage of Derbyshire 16 to 17 year olds in education, employment or training continue to track within the top quartile nationally.

Key areas for consideration are:

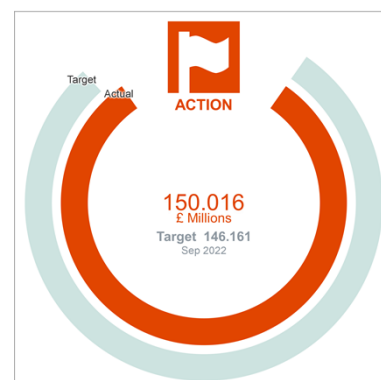
- Work to review how the Council delivers home to school transport for children with special educational needs (SEND) - the focus of activity during Quarter 2 has been on the decision-making process and how Children's Services can best assess the need for home to school transport to enable Place to plan the most effective use of resources. A pilot panel process has been established which will start at the end of October. This will help identify information needs and timing dependencies to help shape a plan for more effective delivery going forwards.

There is a forecast overspend of £3.855m on the portfolio.

The overspend is before any allocations from contingency budgets held to fund rising costs and demand in Children in Care (CiC) placement and Home to School Transport costs. If drawdown from those contingencies is approved the department projected overspend would reduce to £1.254m.







The projected overspend would reduce further to £0.799m if funding is made available to departments to meet the 2021-22 pay award budget allocation shortfall. The overspend includes the estimated impact of the 2022-23 pay award on traded and grant funded services giving rise to cost increases of £1.6m above the initial projection based on a 2% pay award, much of which is not recoverable where prices or income streams are fixed. The projected outturn assumes the 2022-23 pay award can be met from the Council budget held for that purpose.

Forecast Outturn against Target Budget



Projections include inflation. Current estimates of inflation pressures are £0.476m increase on energy costs, £0.335m increase on food costs and £0.087m on transport and fuel excluding Home to School Transport which is covered by specific contingency budgets. Not all of these costs will be met from Council budget as a number of services are funded by trading or grant income however potentially this may impact on the contribution those services can make to corporate overheads. It is estimated that the inflation pressures listed account for approximately £0.220m of overspend against council budget and if funding were to be made available to departments to meet those, the Children's Services overspend would reduce further to £0.579m. The wider impact of inflation and cost of living increases on costs and demand for services is as yet too uncertain to include in outturn projections.

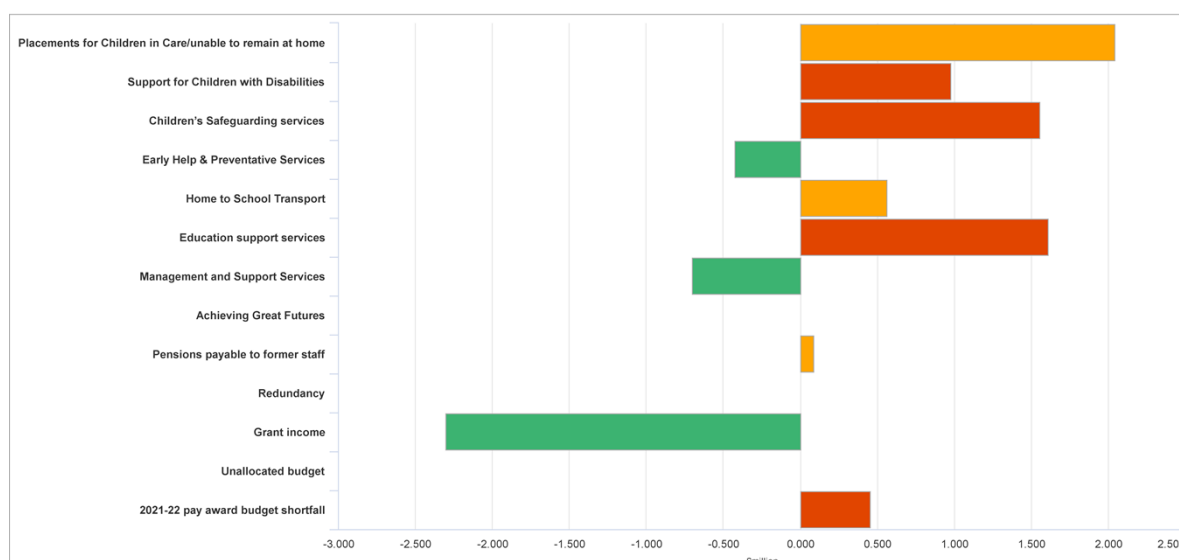
The main variances are:

-  Placements for Children in Care/Unable to remain at home, £2.040m overspend - Expenditure on placements for children in care or alternatives to care is continuing to rise due to an increase in the number and cost of placements. The number of children requiring support is growing because the rate at which children enter care is greater than the rate at which children exit care and because alternatives to care often require long-term financial support leading to a growing number of arrangements to fund. Average cost increases are due to inflation and the need to make more higher cost placements with independent providers. This overspend could be met from the CiC placements contingency budget which is being held to meet this anticipated budget pressure.
-  Support for Children with Disabilities, £0.974m overspend - Primarily due to the need to provide high cost packages to support children with complex needs to remain with their families or maintain their current CiC placement.
-  Children's Safeguarding services, £1.554m overspend - Due to the cost of employing agency social workers to cover vacancies.
-  Early Help & Preventative Services, £0.424m underspend - Temporary vacancies
-  Home to School Transport, £0.561m overspend - Projected spend exceeds current allocated budget due to an increase in the number of children eligible for Council funded transport and an increase in average costs. The increase in cost is due to both economic factors affecting contractors and an increased need for more specialised vehicles to transport individual children. This could be met from the Home to School Transport contingency budget which is being held to meet this anticipated budget pressure.
-  Education support services, £1.611m overspend - Includes the estimated impact of 2022-23 pay award and inflation on traded and grant funded

services. An overspend and under recovery of overheads totalling £1.351m is predicted on the Schools Catering service, primarily because of the pay award, energy prices and the rising costs of food.

- ✓ Management, ICT, Business services and other support services, £0.703m underspend - Underspend is primarily temporary vacancies within Business Services.
- ✗ Pensions payable to former teachers and other staff, £0.089m overspend - These costs represent pension obligations payable to teachers and other staff previously employed by the Authority. The majority of the cost relates to staff who left under efficiency programmes during the early 1990s.
- ✓ Grant income, £2.303m underspend - This underspend comprises in-year grant funding of which the largest item is the allocation from the Dedicated Schools Grant of £0.889m for Early Help services. These may not be available on an ongoing basis so these are used to mitigate against current levels of spend.

Forecast Under (-)/Over Spend by Service Line



The budget savings target for 2022-23 is £0.046m, with a further £0.678m target brought forward from previous years. The in-year savings target of £0.046 will be achieved. The prior-year savings target of £0.678 will also be achieved.

Additional funding has been provided in the 2022-23 budget for the main growth items:

- Leaving Care Services - £0.629m ongoing - Legislation has been enacted which places additional statutory duties on the Authority for care leavers. This ongoing allocation of funding ensures the Leaving Care Service staffing structure agreed in 2019 can be funded on a long term basis to meet the demands of the rising numbers of care leavers

and continue to develop to support sustainable outcomes for care leavers.

- Education Psychology Demand - £0.210m ongoing - There has been a significant increase in the numbers of Education, Health and Care Needs Assessments (EHCNAs) agreed each year and it is a statutory requirement for the Local Authority to commission advice from an Educational Psychologist for each EHCNA. Funds additional EPs to ensure that statutory requirements can be carried out.
- Children's social care - Placements for children in care - £6.096m ongoing, £0.092m one-off - The allocation recognises the greater numbers of children requiring placements and increased average costs of placements. £1.222m is held in contingency for ongoing growth with another £2.000m contingency for one-off growth, taking into account the expected benefits delivery from cost mitigation activities taking place as part of the Achieving Great Futures programme. Data for the first quarter of the financial year suggests growth in excess of current budget of £2.040m, which could be met from contingency. Further increases are considered likely and could utilise the remaining contingency budget.
- Children's social care - Vulnerable Children and Young People - £1.135m ongoing - The allocation recognises the greater numbers of children in care requiring support in addition to a care placement and on the edge of care requiring support to prevent entry to care.
- Children's social care - Disabled Children complex needs support to remain at home - £0.450m ongoing - Funding for direct payments to families with disabled children. The number of children supported in this way has increases over recent years and includes a greater number of children with highly complex needs receiving extensive care packages to enable them to remain at home having.
- Home to School Transport - £3.000m ongoing - The allocation recognises the greater numbers of children and young people with SEN and increased cost of journeys. £2.480m is held in contingency for further increases in transport costs and demand. Data for the first quarter of the financial year suggests growth in excess of current budget of £0.561m and further increases are considered likely and would require a greater draw down of contingency.
- Social Workers - £0.400m one-off - To fully fund the frontline social work structure and the market supplement, without the need to hold a level of vacancies which would be counter-productive in meeting the statutory demands to help, protect and care for children in Derbyshire. The market supplement payment for social workers in frontline



children's social work teams was introduced in July 2019 to support the Council's recruitment strategy.

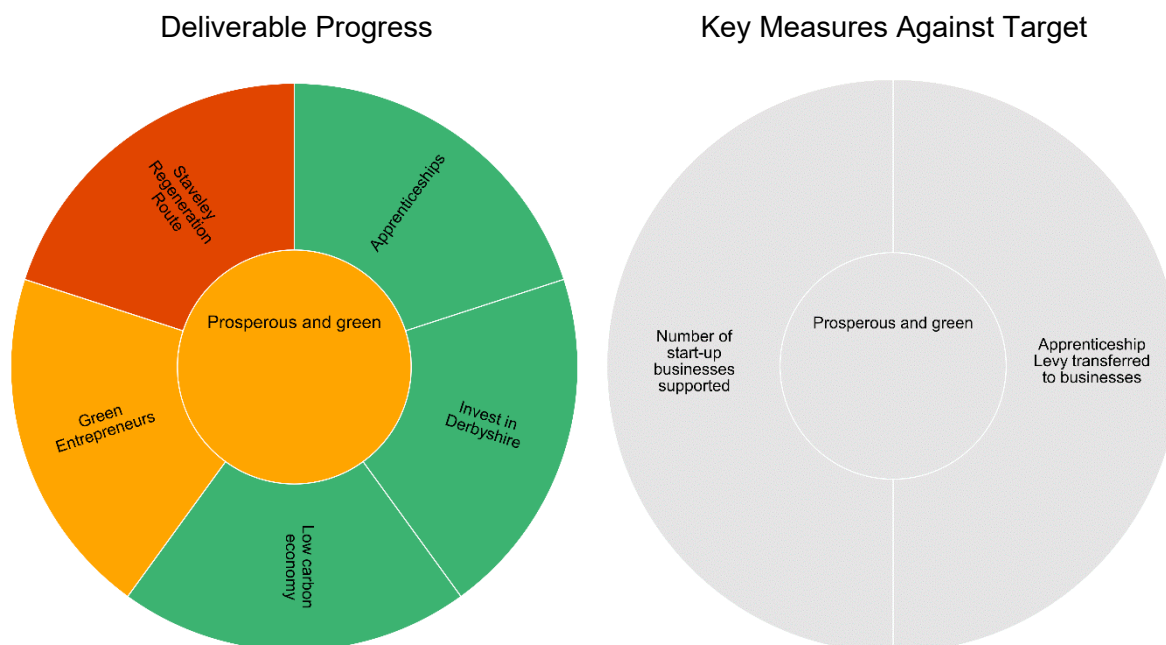
- Performance, Quality and Participation - £0.291m one-off - Funding to support service pressures in complaints management and subject access requests (SARS).
- Process Improvement - £0.193m one-off - To fund a dedicated team to review and improve processes within Children's Services.
- Elective Home Education - £0.360m one-off - Over the last year nationally and locally there has been a large increase in the number of Electively Home Educated (EHE) children. Funding to extend the EHE team to meet statutory functions to manage applications, determine whether there are any safeguarding risks and assess whether their education is suitable.
- Children in Care Legal Proceedings - £1.100m one-off - This allocation is for the expenditure associated with court proceedings which have increased in number and duration, incurring higher court fees and requiring greater use of external legal firms.
- Sports and Outdoor (SORE) - £0.980m one-off - Funding is to support the service during 2022-23 pending a review of the needs of the service moving forwards.
- Youth Action Grants - £0.125m one-off - To deliver the 2021 election manifesto commitment for a further Youth Action Grant Scheme to supported voluntary and community groups across Derbyshire.
- Temporary Alternative Children's Homes Accommodation During Refurbishment or Replacement - £0.946m one-off - One-off contingency budget to fund temporary accommodation to enable essential refurbishment at four children's homes and the rebuild of a short breaks home. The contingency has been drawn-down and a revenue contribution to capital made to support the Childrens Home refurbishment programme as approved by Cabinet on 16th June 2022.
- Pay Award 2021-22 - £0.611m ongoing
- National Insurance Social Care Levy - £0.366m ongoing – additional cost of a 1.25% increase in employer National Insurance contributions from April 2022, ring-fenced for health and social care.
- Employer Pension Contributions - £0.171m ongoing, £0.366m one-off – additional Local Government Pension Scheme employer pension contributions, which are required because of a difference between

forecast pensionable pay when contributions were agreed and actual pensionable pay experience.

Other significant additional items of funding that the portfolio is expected to receive or has received since the budget was set are:

- Programmes Team - £0.392m one-off - One year funding via the Corporate Services and Transformation Programme Management Office budget to continue dedicated project resource to effect change and deliver one-off initiatives within Children's Services.

## Clean Growth and Regeneration - Portfolio Summary



**Key**    ★ Strong    ✓ Good    ◯ Review    📌 Action    ■ Data not available/Target not set

Progress is "good" for the majority of the Council Plan deliverables led by the portfolio.

Key areas of success are:

- ✓ **Worked with Derbyshire businesses to support the creation of apprenticeship opportunities in key economic sectors, connecting people to local job opportunities**

The number of apprentices and businesses supported are both on target, supporting key economic sectors.

Key areas for consideration are:

- 📌 **Completed Outline Business Case and prepared a planning application to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area**

**Issue:** Scheme cost is the main issue with both Government and local contributions needing to be confirmed. **Action:** Active discussions are underway with both Government and private sector stakeholders over project funding.

- ◯ **Rolled out the Green Entrepreneurs scheme, a £2m grant fund to help local business to develop and invest in green energy and carbon reduction**

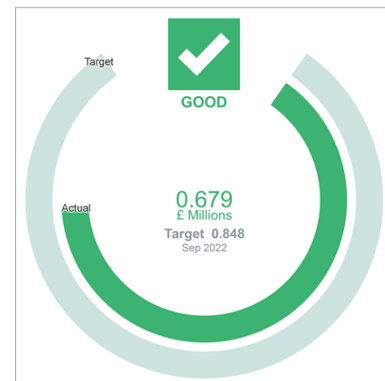
**Issue:** Although progress is being made on the programme there is a lack of green entrepreneurial businesses coming forward, in addition to the impact of the current economic climate. **Response:** Work is taking place with the University of Derby to intensify networking opportunities to engage further with businesses and raise the awareness of the Green Entrepreneur Fund.

There is a forecast underspend of £0.169m on the portfolio.

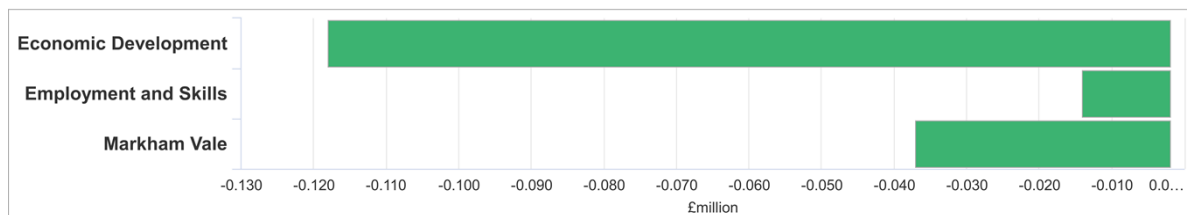
There were no significant variances within this portfolio.

There are no budget savings allocated to this portfolio.

Forecast Outturn against Target Budget



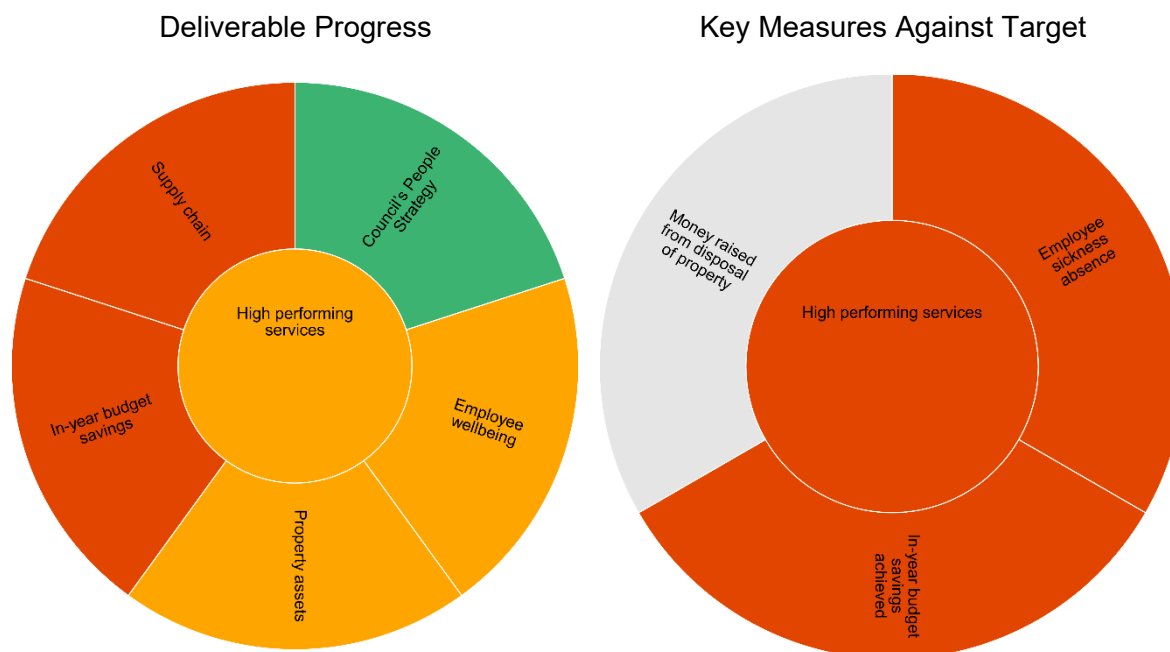
Forecast Under (-)/Over Spend by Service Line



Additional funding has been provided in the 2022-23 budget for the main growth items:

- Regeneration Services Development - £0.275m ongoing, £0.140m one-off - Additional resources to grow core establishment as demands on the service continue to grow. Implementation of a grants and bidding team who once established should become self funding.

## Corporate Services and Budget - Portfolio Summary



**Key**    ★ Strong    ✓ Good    ● Review    📌 Action    ■ Data not available/Target not set

Progress is "good" for 1 out of the 5 Council Plan deliverables led by the portfolio.

Key areas of success are:

- All departmental people plans have been refreshed and work continues to align these to workforce planning and the wider deployment of people initiatives.
- A risk-based inspection programme for Council premises for 2022-23 has been developed and agreed and is well underway. A self-inspection form and associated guidance has been published for those premises not included in the formal inspection programme and reminders have been issued to managers to complete this. The risk profiling methodology which was trialed within Place was well received.
- The Council as part of the wider Integrated Care System Wellbeing Group participated in the Vitality Health Britain's Healthiest Workplace Survey. 464 employees completed the survey, the highest return of any of the organisations within the system. The survey has generated a multitude of data covering a number of metrics that will be used to inform the Council's wellbeing offer going forwards.

Key areas for consideration are:

**Reviewed the Council's Wellbeing Strategy and associated action plan to further support employee wellbeing, reduce sickness absence and improve service delivery**

**Issue:** Employee sickness absence is 5.7% up to September 2022, against a year end target of 4.6%. **Action:** Work is underway to refresh the sickness data further to better understand the direct effect that Covid-19 is having on sickness levels and to break down further the underlying causes of sickness across the largest identified primary causes of sickness. Sickness levels continue to be reported to Departmental Senior Management teams on a regular basis. Teams where the sickness levels are higher than the Council average have been identified for further investigation.

**Completed a programme to centralise ownership, management, and responsibility for all of the Council's land and property assets and budgets, within Corporate Property, to ensure the most effective use of our land and buildings**

**Issue:** This has been rated as "Requiring Review" due to the uncertain market and economic conditions, their impact on Council and partner resources, market interest in land sales and value over the term.

**Response:** The impact of economic conditions on delivery targets will continue to be monitored and reported as national and regional conditions unfold.

**Kept on track to achieve all planned budget savings in the current year**

**Issue:** It is forecast that of the in-year savings target of £8.057m, £7.037m will be achieved in the current financial year. **Response:** The Council is reviewing all of its savings initiatives and developing a programme of savings proposals to address the estimated funding gap over the medium term. Where savings have not been achieved in previous years and brought forward into the current financial year, mitigations and alternative savings delivery is being considered.

**Implemented a contract and supply chain management regime across the Council which drives value for money throughout the contract lifecycle**

**Issue:** There is an unprecedented demand for procurement and contract management staff. This is impacting on our ability to recruit into procurement and contract management vacancies and causing significant delays to establishing and implementing the Council's contract management framework which is key to this deliverable. **Action:** Various recruitment campaigns continue to be run, combined with changes to the recruitment process to make it easier for candidates to apply. While this is being addressed, some work is being progressed regarding contract

management training and the implementation of the Council's Sustainable Procurement Policy.

There is a forecast overspend of £2.487m on the portfolio after the allocation of £0.695m of DLUHC Covid-19 emergency grant funding. Before the allocation of this funding, the main variances are:

❑ Strategic Management, £0.314m overspend – Due to unallocated departmental savings of £0.725m.

❑ Legal services, £0.420m overspend - The forecast overspend for Legal is primarily due to non-achievement of savings targets (unachieved targets carried forward into 2022-23 of £0.378m). There are plans in place for achievement of these savings targets. It is also a result of a salaries budget shortfall, which on a fully resourced section is £0.952m. This has been masked in previous years due to one-off funding and a budget pressure has been put forward to close the gap.

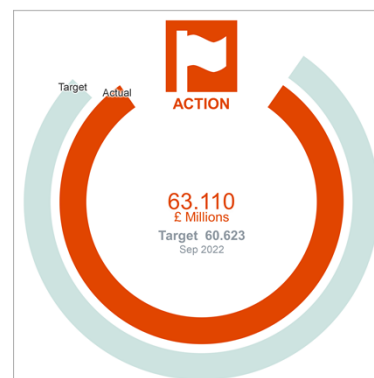
Legal Services has also received additional funding this year of £0.904m for additional posts in the Childcare & Education teams, recruitment of these posts is expected to take place in October with the posts expected to be filled by January 2023 and this has therefore positively impacted on the budget position

The current forecasts for Legal Services do not reflect any income or achievement of savings from the new operating model known as Core Offer, although it is hoped that some level of savings will be delivered this financial year. Although it is still unknown at this stage, the impact of introducing the Core Offer, more will be known after the Q2 reports have been finalised. Further work is ongoing to try and forecast the benefits and to address any issues that may arise. Research has shown substantial benefits have been delivered in other Local Authorities that have introduced a similar operating model.

✅ Human Resources, £0.706m underspend - Unfilled vacancies of £0.364m including in the Business Change team, which will not be filled until later in the year, £0.295m of income targets which cannot be achieved and a £0.180m underspend on the training budget, arising due to a review of the Learning & Development Section that has resulted in the training programme not being completed this financial year.

❑ Corporate Property, £3.511m overspend - The main overspends are on the Corporate Property Division of £1.065m; the County Buildings budget of £1.764m and as a result of the under achievement of the Industrial

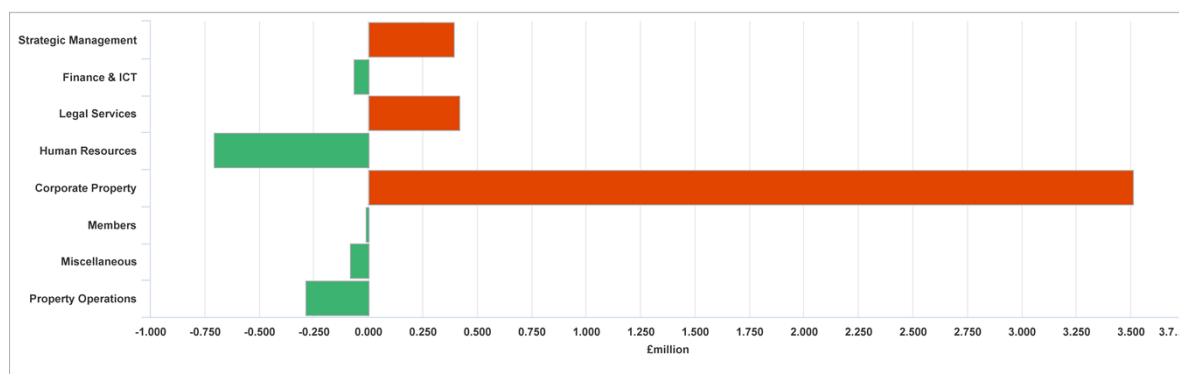
Forecast Outturn against Target Budget



Development income target of £0.538m. The overspend is primarily due to the non-achievement of historic savings targets. These savings are expected to be achieved through the rationalisation of the Property base and consequent reduction in Property running costs and borrowing savings on Capital receipts. There will be best efforts to achieve this target through PSP Derbyshire LLP as the principle method of delivering the savings target. It is estimated gas and electricity inflation at 300% and 100% respectively account for £1.806m of the forecast overspend.

- ✔ Property Operations, £0.284m underspend - A surplus on the DSO as a result of increased charge-out rates, which are now taking effect. Also, as a result of officers managing overheads and surpluses across the Construction & Maintenance trading accounts from quoted works.

Forecast Under (-)/Over Spend by Service Line



The budget savings target for 2022-23 is £0.444m, with a further £4.397m target brought forward from previous years. The in-year savings target of £0.444 will be achieved. £2.555m of savings brought forward from previous years will be achieved before the end of the financial year.

Additional funding has been provided in the 2022-23 budget for the main growth items:

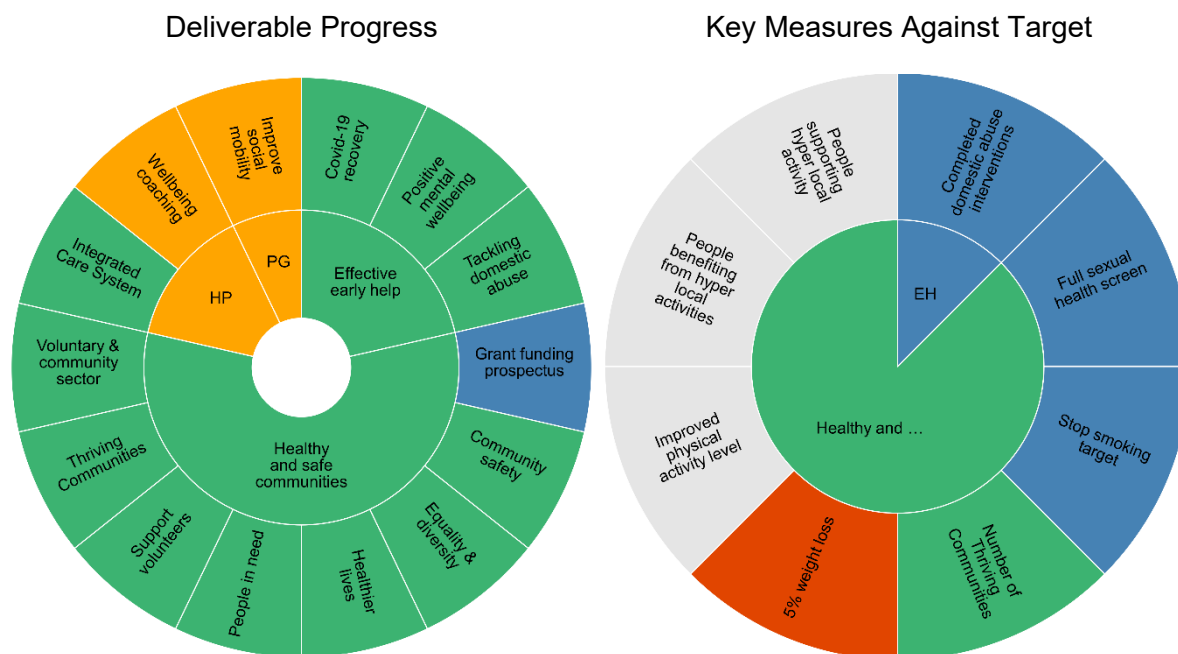
- Finance & ICT-Procurement Staff Restructure - £0.095m ongoing - To support the response to the new National Procurement Policy Statement (NPPS).
- Finance & ICT-Cloud Storage - £0.400m ongoing - To purchase licences for the new soft telephony solution.
- Finance & ICT-Delivery Priorities - £0.200m ongoing - To invest in the ICT Strategy which has the need to increase the ICT Budget by £1m (£200K per year) over the 5-year strategy period to support the delivery of the priorities.



- Finance & ICT-Software Asset Management Tool - £0.062m ongoing, £0.025m one-off - To purchase a Software Asset Management tool (SAM).
- Finance & ICT-Centralised Procurement - £0.085m ongoing - To provide a procurement Team for Children Services.
- Project Support-External Advisors - £3.000m one-off - Technical and professional support for waste matters.
- Finance & ICT-Revenue Financing Costs for Capital Bids - £2.925m ongoing - This reflects the financing costs associated with the additional borrowing that is required to support new starts in the capital programme.
- Legal Services-Child Protection - £0.730m ongoing - To appoint additional staff to work in the Child Protection Team.
- Legal Services-Education Legal team - £0.174m ongoing - For additional support required for the Education Legal Team.
- ODP-Business Change & Programme Mgt teams - £1.020m ongoing, £0.020m one-off - To ensure the Council can more effectively deliver and implement one council change and strategic transformation.
- ODP-Domestic Abuse - £1.417m ongoing - To enable the development and delivery of a long-term comprehensive commissioning strategy on Domestic Abuse.
- ODP-Community Safety - £0.254m ongoing - To support new activity required to meet statutory duties in respect of Community Safety.
- ODP-Vision Derbyshire annual contribution - £0.088m ongoing - To support the Council's contribution to the Vision Derbyshire Programme resource.
- ODP-Equalities - £0.092m ongoing - To support the implementation of the Council's new Equality, Diversity, and Inclusion Strategy.
- ODP-Channel Shift - £0.034m ongoing - To support the Team working on Channel Shift.
- Pay Award 2021-22 - £0.531m ongoing
- National Insurance Social Care Levy - £0.281m ongoing – additional cost of a 1.25% increase in employer National Insurance contributions from April 2022, ring-fenced for health and social care.

- Employer Pension Contributions - £0.132m ongoing, £0.281m one-off – additional Local Government Pension Scheme employer pension contributions, which are required because of a difference between forecast pensionable pay when contributions were agreed and actual pensionable pay experience.

**Health and Communities - Portfolio Summary**



**Key**    Strong    Good    Review    Action    Data not available/Target not set

Progress is "good" or "strong" for the majority of the Council Plan deliverables led by the portfolio.

Key areas of success are:

- Throughout Quarter 2 Public Health has continued to provide support to people and communities in need, including financial wellbeing via the Derbyshire Discretionary Fund. Demand for these services continues to be high due to the ongoing cost of living crisis and the support provided by the Household Support Fund, which is administered via the Derbyshire Discretionary Fund. There have been 7,112 awards in Quarter 2 totalling £775,386. This is comprised of £617,737 in emergency cash payments and £157,679 in exceptional pressure grants. Household Support Grant funding has been used to support expanded provision of Emergency Cash Payments, allowing an increase in the number of awards made and the value of the awards. The 7,112 Emergency Cash Payment awards include 5,605 awards from the Household Support Fund, which do not count towards the maximum amount of Emergency Cash Payments an applicant is allowed to receive from the Fund.
- During Quarter 2 as part of mental health and suicide awareness the 'Let's Chat Derbyshire' sign campaign was launched with further developments planned for Quarter 3. Following a pilot in Chesterfield, Erewash and High Peak the 'Snapp It' project has been approved to

deliver a 1-year mental health engagement project, starting in September 2022. A wide range of events have been attended to raise awareness on mental health and suicide including attendance at 5 football matches and a range of Pride events, country shows and the Y Not Festival.

- The Integrated Care Partnership (ICP) has been meeting in shadow format throughout Quarter 2 to further develop governance and working arrangements. The Council has led a piece of work which has ensured that the Health and Wellbeing Board governance effectively links in and aligns with the ICP. The Derbyshire HWB has reviewed draft revised Terms of Reference, and these have been consulted on throughout Q2.

Key areas for consideration are:

**Number of participants in Council weight management programmes who achieve 5% weight loss**

**Issue:** The number of participants in Council weight management programmes who have achieved a 5% weight loss during Quarters 1 and 2 is predicted to be 110 against a target of 140, whilst below target, benchmarking information shows that based on confirmed rates for the achievement of 5% weight loss from Quarter 1, Derbyshire has slightly higher figures than the national average. **Action:** Live Life Better Derbyshire continues to expand its community face to face offer, and are exploring measures to improve client retention rates.

**Developed a longer-term preventative wellbeing coaching model that offers health and wellbeing advice to prevent, reduce and delay the need for adult social care services**

**Issue:** Workload and demand for services have resulted in altered priorities. Timescales for project tasks have been delayed due to this. **Response:** A meeting is being held in October 2022 with project leaders to establish a plan and timescale with the aim of completing all outstanding pieces of work by end of March 2023.

**Worked with partners through the Vision Derbyshire approach to develop a countywide approach to improve social mobility, targeting underperforming areas across the county**

**Issue:** There have been difficulties in recruiting to the Vision Derbyshire programme team which will take forward this work. **Response:** Work is taking place to review current hosting arrangements for the programme team alongside a light touch review of the Vision Derbyshire approach which will consider the resourcing of the approach and recruitment to the vacant posts.

Key areas to note are:

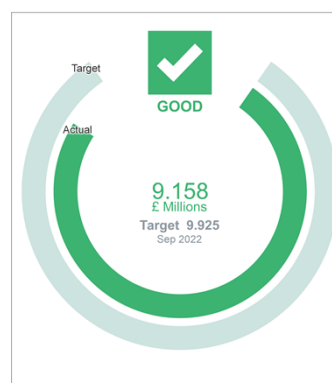
- The latest data for Quarter 2 shows that at the end of September there was a small increase in those testing positive for Covid-19 and this will be closely monitored.
- For substance misuse we have encountered some challenges as a result of the grant programme being approved on an annual basis by HM Treasury which has created some obstacles for partners in terms of recruitment to potentially short lived fixed term contracts however we are working actively with our delivery partners to understand and overcome this.

There is a forecast underspend of £0.767m on the portfolio. The main variances are:

Forecast Outturn against Target Budget

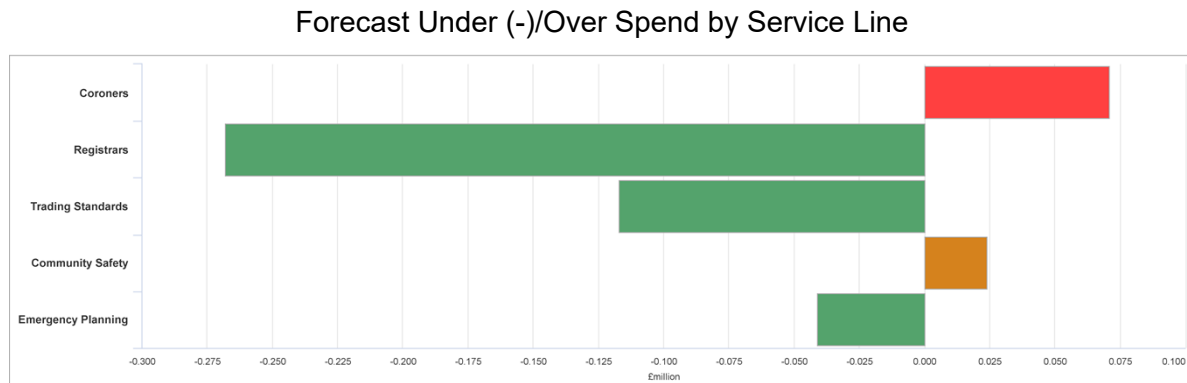
- ✓ Registrars, £0.268m underspend - Registration income increased significantly following the easing of the Covid restrictions and there is also a backlog of registrations coming through from the previous years when events such as weddings couldn't take place.

It was thought that this backlog and additional income would be a one-off for 2021-22, however this trend has continued and reflects the level of underspend. It is not anticipated that this will continue at the same rate going forwards.



The underspend is reduced by the cost of recent staffing changes, including additional posts intended to generate additional income.

- ✓ Trading Standards, £0.117m underspend - Vacancies
- ✓ Public Health - Prevention, £0.436m underspend - One off Covid funding from Government has been used to fund expenditure plus an additional contribution from Public Health ring-fenced Grant towards Covid responsibilities.
- ✗ Coroners, £0.071m overspend - An additional £0.050m for a specific complex case and acting up pay for The Deputy Coroner whilst the Coroner is on sickness absence.

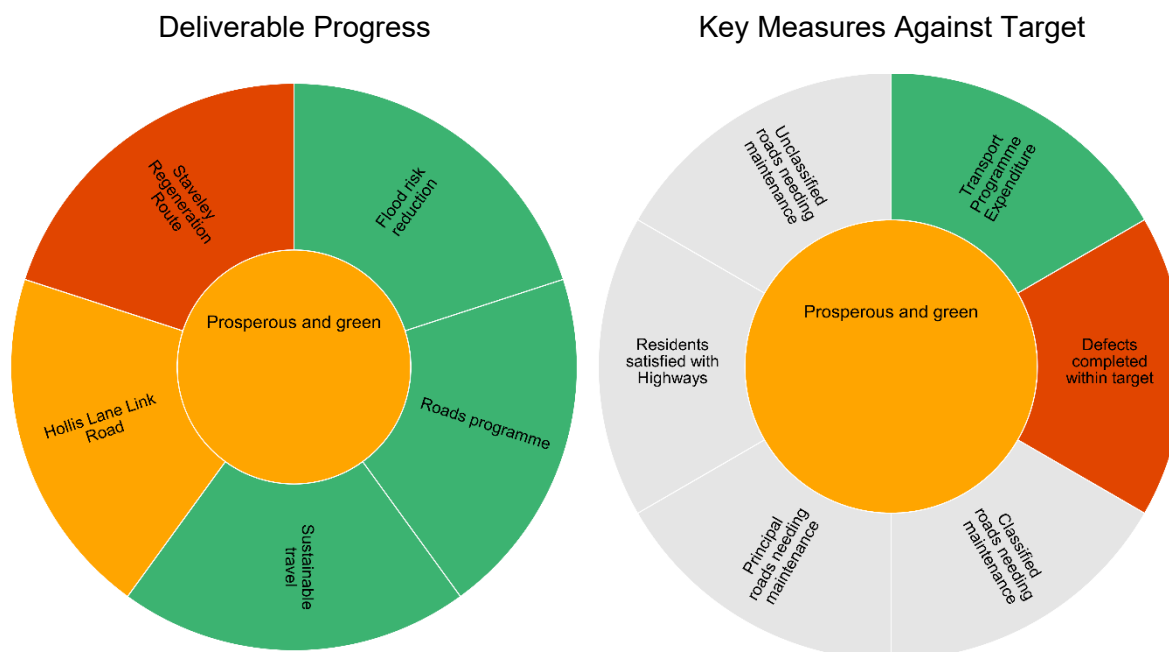


There is no budget savings target for this portfolio in 2022-23. A savings target of £0.042m target has been brought forward from previous years. It is not anticipated that the savings brought forward from previous years will be achieved before the end of the financial year.

Additional funding has been provided in the 2022-23 budget for the main growth items:

- Domestic Abuse - £1.417m ongoing - The Domestic Abuse Act 2021 has introduced statutory duties in the provision of emergency accommodation for victims of domestic abuse and their families. To enable the development and delivery of a long term comprehensive commissioning strategy, this bid seeks to confirm the availability of funding on an ongoing basis and make a temporary post permanent. This bid puts the base budget in but will be offset by a general grant received in later years.
- Community Safety - £0.254m ongoing - Funding to support new activity required to meet statutory duties in respect of community safety, i.e. the imminent Serious Crime White Paper. The funding is for three posts and a project fund to support commissioned activity.

## Highways Assets and Transport - Portfolio Summary



**Key**    ★ Strong    ✓ Good    ○ Review    ✓ Action    ■ Data not available/Target not set

Progress is "good" for the majority of the Council Plan deliverables led by the portfolio.

Key areas of success are:

- ✓ **Delivered a £40m Local Transport Programme to provide well managed roads and highways and address road safety concerns**

The spend on the Local Transport Programme has met the target and the planned surface dressing programme has been completed.

- ✓ **Reduced the level of flood risk to the residents and businesses of Derbyshire through our planning role, the delivery of flood mitigation schemes and working with communities to develop flood resilience measures**

The Renishaw Property Flood Resilience scheme benefiting 13 properties has been completed. 80 properties separately have benefitted from £400,000 from the Department for Food, Environment and Rural Affairs grant scheme.

- ✓ **Developed and delivered a strategic approach to sustainable travel and transport across the county, including the promotion of cycling and walking**

Progress is "Good" for the delivery of electric vehicle charging points and developments on priority sections of our proposed Key Cycle Network.

Key areas for consideration are:

#### **Percentage of defects completed within target timescales**

**Issue:** Throughout Quarter 2 94.1% of all defects were completed within target timescales, however for the year to date, 80.1% of all defects were completed with target timescales compared to a target of 90%. **Action:** It is considered that through the implementation of the Local Transport Plan Capital delivery scheme a reduction in defects will be seen throughout the year which should have a positive impact on the amount of defects.

Annual survey data is not yet available for a number of the key measures specified in the above summary wheel. This data will be reported in Quarter 3.



#### **Opened Hollis Lane Link Road Phase 1 in Chesterfield to improve road access**

**Issue:** Due to economic conditions, cost uncertainty will remain until a construction contractor is appointed. **Response:** Rigorous process in the procurement of a contractor is underway to ensure best value.

#### **Completed Outline Business Case and prepared a planning application to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area**

**Issue:** Scheme cost is the main issue with both Government and local contributions needing to be confirmed. **Action:** Active discussions are underway with both Government and private sector stakeholders over project funding.

There is a forecast overspend of £1.834m on the portfolio, after the use of £4.884m of Place departmental earmarked reserves. The forecast includes £1.182m of inflationary increases. Before the allocation of reserves funding, the main variances are:

-  Highways Maintenance, £0.852m overspend - An increase in the workforce assigned to routine maintenance.
-  Winter Maintenance, £0.527m overspend - The budget is insufficient to cover the costs of an average winter. However, this overspend will be met by the Place Department's Winter Maintenance

Forecast Outturn against Target Budget

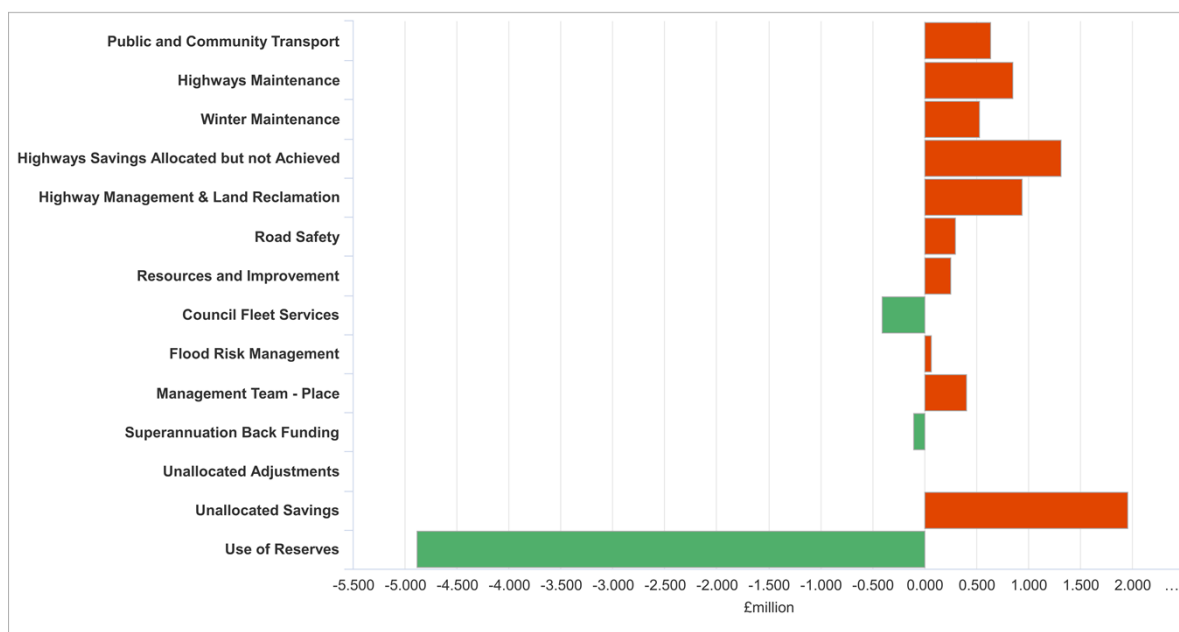




Reserve and it therefore has no impact on the Council’s forecast portfolio outturn position.

- ❑ Highways Management and Land Reclamation, £0.941m overspend – Inflation and under-recovery due to charge-out rates not updated.
- ❑ Road Safety, £0.298m overspend - Relates to a prior year savings cut which is yet to be achieved. It is thought that this will be achieved in 2024-25
- ❑ Unallocated Savings, £1.957m overspend - Savings cuts allocated to the departmental budget that are not yet able to be met/allocated.
- ✅ Fleet Services, £0.410m underspend - Income received in relation to the Police Contract is higher than budgeted.
- ❑ Management Team, £0.403m overspend - This relates to the recruitment of seven G15 Assistant Director roles which are currently unfunded.
- ❑ Highways Savings Target, £1.312m overspend - Savings targets allocated to this service with no savings proposals yet implemented.

Forecast Under (-)/Over Spend by Service Line



The budget savings target for 2022-23 is £0.500m, with a further £3.171m target brought forward from previous years. None of the in-year savings target or savings brought forward from previous years are expected to be achieved before the end of the financial year.

Additional funding has been provided in the 2022-23 budget for the main growth items:

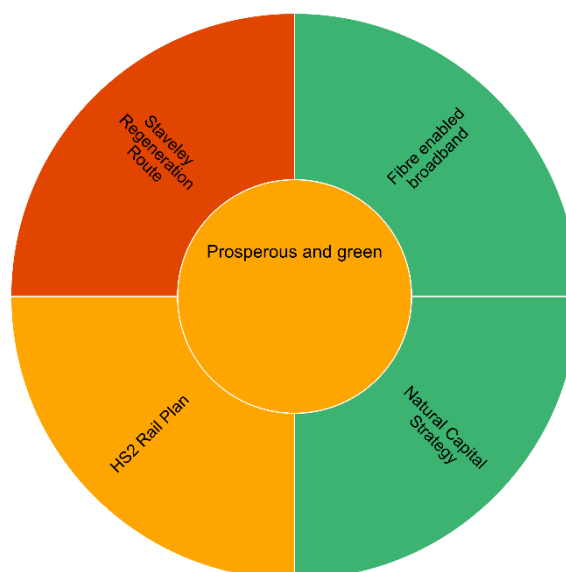
- Drainage - £1.313m ongoing, £1.313m one-off - Increasing impact of Climate Change, increasing severe weather events particularly

flooding which cause major disruption and damage to properties and the highways network. Improvement, maintenance and investigation is needed to assess and enhance the Council's drainage infrastructure and assets.

- Pay Award 2021-22 - £0.248m ongoing
- National Insurance Social Care Levy - £0.191m ongoing – additional cost of a 1.25% increase in employer National Insurance contributions from April 2022, ring-fenced for health and social care.
- Employer Pension Contributions - £0.090m ongoing, £0.192m one-off – additional Local Government Pension Scheme employer pension contributions, which are required because of a difference between forecast pensionable pay when contributions were agreed and actual pensionable pay experience.

## Infrastructure and Environment - Portfolio Summary

Deliverable Progress



**Key**    ★ Strong    ✓ Good    ◯ Review    📄 Action    ■ Data not available/Target not set

Progress is "good" for 2 out of the 4 Council Plan deliverables led by the portfolio.

Key areas of success are:

- ✓ **Developed the Natural Capital Strategy, identifying areas where the natural environment can be further enhanced whilst also supporting the green economy**

The final draft of the strategy is being reviewed with findings to be provided in Quarter 3.

Key areas for consideration are:

- ◯ **Prepared a countywide response to the Integrated Rail Plan for the Midlands and the North in relation to HS2 to minimise any potential disruption and take full advantage of the economic growth opportunities**

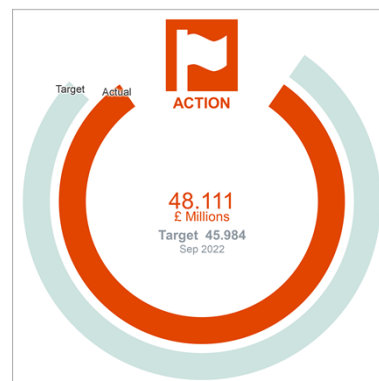
**Issue:** This action is delayed whilst the Government confirmation on the HS2 development is awaited. **Response:** Whilst there is still no confirmation from the Department for Transport (DfT) on the northern leg of HS2, the development study is ongoing and consultation on the electrification of the Midland Mainline is taking place with both Network Rail and the DfT.

**Completed Outline Business Case and prepared a planning application to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area**

**Issue:** Scheme cost is the main issue with both Government and local contributions needing to be confirmed. **Action:** Active discussions are underway with both Government and private sector stakeholders over project funding.

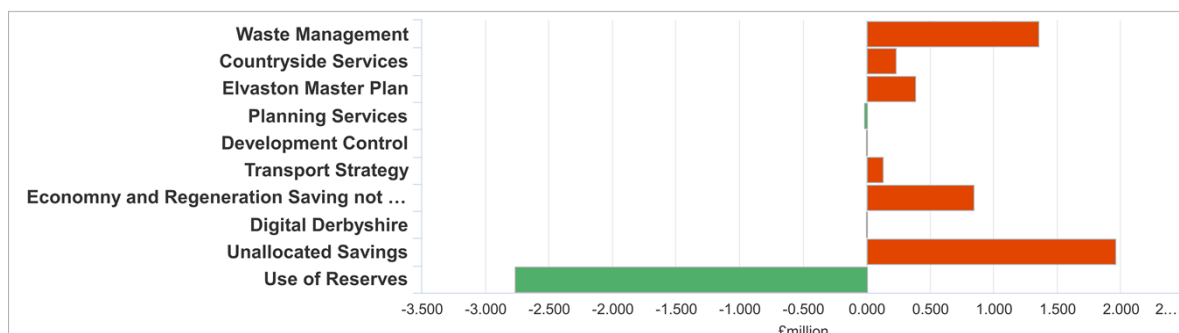
There is a forecast overspend of £2.127m on the portfolio, after the use of £2.767m of Place departmental earmarked reserves. Before the allocation of this funding, the main variances are:

Forecast Outturn against Target Budget



- ❑ Waste Management, £1.356m overspend – Increased tonnages and £1.5m due to inflation, offset by savings on contract spend.
- ❑ Countryside Services, £0.236m overspend - £0.300m savings allocated but not yet achieved due to delay in fees and charges being increased.
- ❑ Elvaston Master Plan, £0.385m overspend – posts of staff working on the project that are unfunded.
- ❑ Economy and Regeneration Savings Target , £0.848m overspend - Savings targets allocated to this service with no savings proposals yet implemented.
- ❑ Unallocated Savings, £1.957m overspend - Savings allocated to the portfolio but not yet allocated to specific areas.

Forecast Under (-)/Over Spend by Service Line



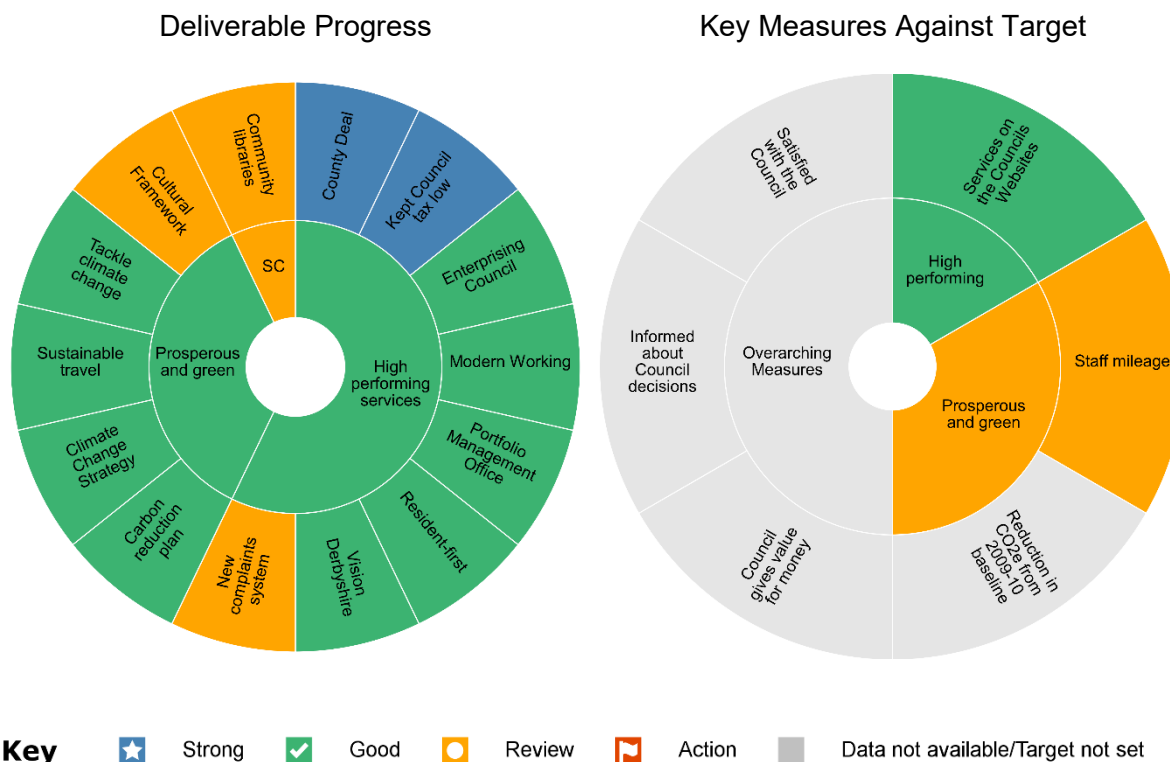
The budget savings target for 2022-23 is £0.100m, with a further £2.981m target brought forward from previous years. The in-year savings target of £0.100m will be achieved and it is forecast that £0.214m of the savings

brought forward from previous years will be achieved before the end of the financial year.

Additional funding has been provided in the 2022-23 budget for the main growth items:

- Waterbodies Officer - £0.038m ongoing - New post to manage waterbody assets on behalf of the Countryside Service.
- Million Trees - £0.113m ongoing - To allow the department to meet the Manifesto pledge to plant 1 million trees by 2030.
- Ash Die Back - £0.270m ongoing - To allow the Countryside Service to lead a strategic corporate response to develop and implement an Ash Die Back Action Plan.
- Kick Start/ Major Schemes - £2.850m one-off - To cover costs such as economic and transport modeling and preliminary design etc in relation to major infrastructure projects prior to them becoming a capital project.

## Strategic Leadership, Culture, Tourism and Climate Change - Portfolio Summary



Progress is "good" or "strong" for the majority of the Council Plan deliverables led by the portfolio.

Key areas of success are:

- ★ **Worked with partners and central government to negotiate a County Deal for Derbyshire and Derby as one of the nine early pathfinder areas including securing powers, flexibilities and funding and establishing effective governance arrangements**

The Government signed a devolution deal with Derbyshire, Derby, Nottinghamshire and Nottingham Councils on 30 August 2022 which will see the East Midlands receiving £1.14 billion over 30 years to invest in the region and the establishment of an East Midlands Mayoral County Combined Authority, subject to formal agreement and public consultation.

- ★ **Kept Council Tax within the lowest 25% of county council areas and lobbied government to secure a better funding settlement**

The Council's Council Tax level remains in the bottom 25% of similar authorities.

The Council continues to take opportunities to lobby Government for an improved and multi-year funding settlement, individually and collectively as part of the national Society of County Treasurers group.

- ✔ **Implemented a programme of strategic transformation as part of Phase 2 of the Enterprising Council approach including the establishment of a new Corporate Portfolio Management Office to ensure projects and programmes are coordinated, consistent and deliver improved outcomes and value for money**

Further work to develop the Project & Programme Management Community of Practice has commenced with monthly sessions held. Colleagues across the Council have worked together to develop the new corporate approach to managing programmes and projects, along with a series of tools, documentations and training.

- ✔ **Reduced carbon emissions from Council property and vehicles, street lighting and procurement**

Total emissions for 2021-22 were 15,399 tCO<sub>2</sub>e, which is a reduction of 64% since 2009-10 and a reduction of 3% from the previous year.

- ✔ **Developed and delivered a strategic approach to sustainable travel and transport across the county, including the promotion of cycling and walking**

Progress is "Good" for the delivery of electric vehicle charging points and developments on priority sections of our proposed Key Cycle Network.

Key areas for consideration are:

- 🔴 **Transferred a minimum of five libraries to community management, engaging and involving communities in the development of a cost-efficient library service**

**Issue:** One community library has been transferred with expressions of interest for three more. No further interest has been received to date.

**Response:** Engagement with libraries is on-going and it is hoped with the relaunch of the Library Strategy that further engagement and appetite from the community will lead to further Expressions of Interest.

- 🔴 **Put in place a new complaints and feedback system to improve service delivery and resident experience**

**Issue:** Progress has been made with Childrens Services now in place and Place being implemented. Work with Adult Social Care and Health is due to start however the complexities and possible integration to systems required and the need to implement wider reporting mean progress has been rated as review. **Response:** Work is ongoing to understand the reporting requirements and timescales for implementation in Place and ASCH.

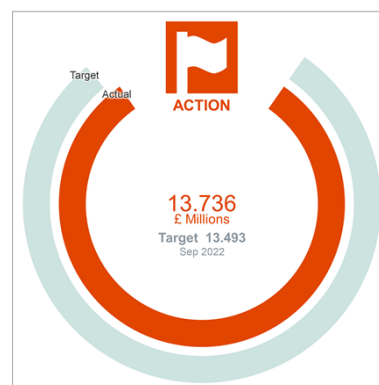
**Mobilised the Derbyshire Cultural Framework and reviewed and developed a costed action plan for the Derwent Valley Mills World Heritage Site**

**Issue:** The Derbyshire Cultural Framework is on track. With regard to the Derwent Valley Mills World Heritage Site Development Framework, an outline prospectus has been produced, however this requires wider partnership buy in. **Response:** The Prospectus will be presented to Chief Executive Officers and Councillors from each of the Local Planning Authorities in the World Heritage Site by the Council's Head of Conversation and Executive Director of Place in the next calendar year.

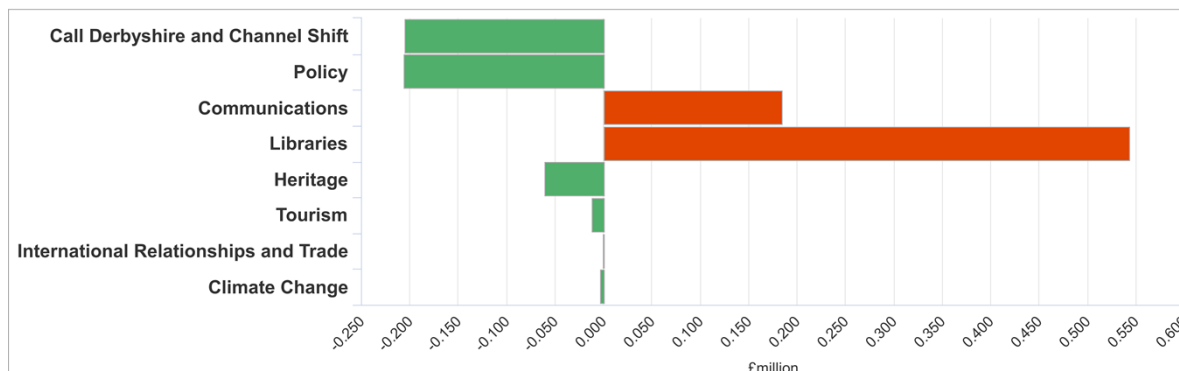
There is a forecast overspend of £0.243m on the portfolio. The main variances are:

- Communications, £0.185m overspend - Unable to achieve a £0.187m target to generate advertising income.
- Call Derbyshire, £0.205m underspend – Due to staff turnover in the call centre.
- Policy, £0.206m underspend - Vacancies.
- Libraries, £0.544m overspend - Savings allocated but not yet achieved relating to Community Managed Libraries of £0.500m and Mobile Libraries of £0.200m. It is anticipated that £0.280m savings will be achieved this financial year through a restructure of staffing.

Forecast Outturn against Target Budget



Forecast Under (-)/Over Spend by Service Line



The budget savings target for 2022-23 is £0.156m, with a further £0.645m target brought forward from previous years. The in-year savings target of £0.156m will be achieved and £0.124m of savings brought forward from previous years will be achieved before the end of the financial year.



Additional funding has been provided in the 2022-23 budget for the main growth items:

- Business Change - £1.020m ongoing, £0.020m one-off - Funding to ensure the Council can more effectively deliver and implement One Council change and strategic transformation. Funding to ensure the Council can more effectively deliver and implement One Council change and strategic transformation. Funding to ensure the Council can more effectively deliver and implement One Council change and strategic transformation.
- Channel Shift - £0.034m one-off - The Channel Shift Team is currently supported by temporary members of staff. In order to fully embed the system, support the maximisation of benefit realisation, and make most of the contracted purchase period of four years, it is anticipated that some dedicated staff resource will be required to deliver the programme past the initially anticipated point.
- Vision Derbyshire - £0.088m ongoing - Funding to support the Council's contribution to the Vision Derbyshire Programme resource.
- Equalities - £0.092m ongoing - Funding to support the implementation of the Council's new Equality, Diversity and Inclusion Strategy.
- Climate Change - £0.463m ongoing - The Council needs to take action to reduce emissions to net zero from its own estate and operations by 2023 or sooner, and from across the county by 2050 (in line with Government targets) and published its Climate Change Manifesto in May 2019. The Council also needs to build resilience across its own services and across the county to adapt to a changing climate and deliver identified priorities.